

# ARMS

Australasian Research Management Society

## Australasian Research Management Society Towards 2030 Strategic Plan

[www.researchmanagement.org.au](http://www.researchmanagement.org.au)



## From the President:



Dear Members,

As President of the Australasian Research Management Society (ARMS) Inc, I am thrilled to share our new strategic plan, **“ARMS Strategic Plan: Towards 2030.”** This plan is not just a framework for our future; it embodies our commitment to supporting our vibrant community of research management professionals across Australia, Singapore, Aotearoa (New Zealand) and the Pacific Islands and reinforcing our position as the peak professional body in this field.

Our vision is to be the foremost advocate for research management professionals. We recognise that research management is a critical foundation for advancing research itself, and our mission reflects this understanding. We are dedicated to promoting and supporting our members, empowering them to grow and thrive within their careers while fostering a vibrant community of research management professionals.

The strategic priorities outlined in this plan serve as a high-level guide for our decisions and actions. They set the goalposts for our next five years. We are committed to demonstrating the value of ARMS to research leaders across all sectors, government bodies, and key stakeholders. Through our advocacy and engagement efforts, we aim to position ourselves as a vital asset not only for our members but for the broader research ecosystem. By becoming a trusted voice in research management policy and practice, we will facilitate new partnerships that enhance our collective impact.

A significant aspect of our strategy is our dedication to respecting and embedding the practices of First Nations and Indigenous peoples within our work. This commitment goes beyond mere acknowledgment; it is about actively incorporating Indigenous voices and perspectives into research management. By investing in First Nations and Indigenous professionals, we aim to create an environment that genuinely values diverse practices and enriches our research management community. This is a responsibility of all of us, working in collaboration with our First Nations and Indigenous colleagues.

Professional development remains a cornerstone of our mission. We understand that the research landscape is increasingly complex, and we are dedicated to equipping our members—whether they are just starting their careers or stepping into leadership roles—with the skills and knowledge necessary to navigate the changing field of research. Our goal is to educate and train our members, ensuring they are well-prepared to meet current and future challenges in the research and innovation ecosystem.

Finally, we are committed to increasing the breadth, depth, and diversity of our membership. By attracting a wider array of research management professionals from various institutions and career stages, and deepening our engagement with our current members, we will foster richer exchanges of knowledge and experiences. A diverse membership is crucial for strengthening our community and enhancing the innovation and collaboration that drive our collective success.

In conclusion, the **ARMS Strategic Plan: Towards 2030** is a call to action for all of us. It encourages us to lead with courage, respect diverse perspectives, and collaborate effectively to achieve our common goals.

On behalf of the Board of Directors of ARMS, I am confident that, together, we will shape a vibrant future for research management practice across the geographical remit of our membership.

Thank you for your ongoing support and dedication as we embark on this important endeavour.

Warm regards,

A handwritten signature in blue ink, which appears to read 'Tania Bezzobs'. The signature is fluid and cursive.

Dr Tania Bezzobs, ARMS President

## ARMS TOWARDS 2030 STRATEGIC PLAN

ARMS ([Australasian Research Management Society](#)) is the peak professional body for Research Management Professionals[1] across Australia, Singapore, Aotearoa (New Zealand) and the Pacific Islands. Its membership encompasses universities, independent research institutions, government and health research organisations within the Australasian region.



[1] Research Management Professionals are defined as individuals who provide strategic, management, technical, administrative, or clerical assistance to support the research endeavour.

## ARMS TOWARDS 2030 STRATEGIC PLAN

# Vision

To be the peak body for research management in Australasia, supporting our members to attain the highest standards in research management practice.



# Goals

To promote and support the research management community:

- Through advocacy and recognition of the importance of research management as an essential foundation for research.
- By empowering members to grow in the profession and practice of research management.
- By developing a strong, vibrant and connected community of members and stakeholders across research and research management.

# Values

## Leadership, innovation and forward-thinking

Proactively adapting to change, generating new ideas and being courageous in our approach.

## Respect

Valuing diverse perspectives and backgrounds, treating everyone with dignity, and fostering a culture of inclusivity in all our interactions.

## Collaboration and an engaged community

Creating a connected and engaged community to achieve common goals in research management.





# Strategic Priorities

This strategy serves as a roadmap, fostering a vibrant culture and guiding decision-making through to 2030. It ensures the delivery of our mission for members by shaping our programs and services. Our focus is clear: building a sustainable and thriving Society.

## ARMS TOWARDS 2030 STRATEGIC PLAN



### **Demonstrating the value of ARMS to research leaders, government peak bodies, and key stakeholders in the research ecosystem through advocacy, insights and engagement.**

Cement ARMS' position as a critical asset, not just for its members, but for the broader research ecosystem. This will occur through advocacy, representation and insights in relation to research management policy and practice, and identification and discussion of current and future trends both within our region and globally.

Through these activities, ARMS will be recognised as a trusted voice for and about research management, which will lead to new and strengthened partnerships and collaborations.

### **Building a research management environment that embeds and respects the practices of First Nations and Indigenous peoples.**

Fostering a profession that respects and recognises the needs of First Nations and Indigenous research and research management practice. We will do this through supporting and incorporating First Nations and Indigenous voices in research management practices and investing in First Nations and Indigenous research management professionals.

### **Continue to develop and elevate professional development for our members.**

We aim to continue to grow the capability of research management professionals from those at the start of their careers through to emerging and current leaders. We will aim to equip research management professionals with the necessary skills and knowledge to navigate the increasingly complex research environment.

### **Increase breadth, depth and diversity of membership.**

We seek to attract a wider range of research management professionals, encompassing various institutions and career stages and deepen our engagement within institutions. By diversifying and strengthening its membership, ARMS aims to foster a richer exchange of knowledge and experiences, ultimately strengthening the research management community across Australasia.

## Appendix 1: Implementation Plan 2025-2027












An initial implementation plan is mapped to 2027 with high level actions. Implementation will occur via the Board, Committees, Chapters, Special Interest Groups, Networks and ad hoc Working Groups with annual review of the actions. Active member participation will help the Society achieve these actions and strategic priorities.





**ARMS TOWARDS 2030 STRATEGIC PLAN**

**Implementation Plan 2025-2027**

<b>Action</b>	<b>2025</b>	<b>2026</b>	<b>2027</b>
<b>Value through advocacy, insights and engagement</b>			
Develop an insights and advocacy plan for ARMS			
Develop and increase relationships with key stakeholders/ regions			
Seek further opportunities to collaborate and partner with peer organisations			
Actively promote the value of ARMS and insights to research leaders			
<b>Professional development</b>			
Develop a model for what mature research management looks like in organisations (maturity model) to be used by research management leaders and organisations to identify where they may need to further develop their research management capability			
Continue to develop tailored professional development offerings for research management professionals			
Continue to offer networking opportunities at local level and national events to foster collaboration, support engagement and connectivity and professional development, for all members regardless of location or background			
<b>Indigenous and First Nations research management</b>			
Investigate, co-design and trial a model for a First Nations and Indigenous research management Internship/ Trainee Program			
Develop toolkits for better research management practice supporting First Nations and Indigenous research			
<b>Breadth and diversity of membership</b>			
Develop a feasible and viable growth diversification plan			
Grow outreach across current member regions and target sectors, specifically the health and medical research sector, government and increased Aotearoa (NZ) and Pacific Islands membership bases			
Explore and map a path to increase membership within the NGO sector and industry sectors	